
Katelyn Perry

Strengths Insight Report

SURVEY COMPLETION DATE: 01-30-2019



DON CLIFTON

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Katelyn Perry

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Your Top 5 Themes

1. Empathy
2. Relator
3. Developer
4. Input
5. Deliberative

Empathy

SHARED THEME DESCRIPTION

People exceptionally talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you know how to brighten others' lives when you sense they are feeling low or despondent. You probably have a hard time ending a conversation or a visit when the other person is still sad, grieving, or anxious. It's very likely that you are keenly aware of others' moods. Your insights can be especially valuable when you are helping someone develop strength by acquiring a skill, gaining knowledge, or using a talent. Chances are good that you can ease the tension, anger, and agitation people experience in their dealings with others. You soothe the frayed nerves of individuals. This enables them to act more reasonably. In the process, you affirm their humanity and their dignity. You help numerous people find ways to handle problems without sacrificing their self-respect or eroding the confidence others have in them. Instinctively, you have the ability to tune in to each person's unique situation. Instinctively, you can comprehend someone's thoughts and feelings. As a result, you routinely help individuals feel optimistic about their current circumstances. Driven by your talents, you occasionally credit yourself with unraveling tangled issues, dilemmas, or puzzles. Perhaps you instinctively find the right solutions or correct answers.

Relator

SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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Instinctively, you may realize that each individual's interests, background, motivations, desires, fears, and work style are different. Perhaps you strive to honor everyone's unique qualities and preferences. Understanding the ambitions of particular people might give you insights into the type of support, training, experiences, partnerships, or nurturing each person needs to thrive. Chances are good that you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. Driven by your talents, you feel most fulfilled when you are busy and simply performing routine tasks. When you have nothing to do, typically you find something to do. Sitting around and wasting time does not suit you at all. It's very likely that you are fully aware of what is said when people confide in you. They know you hear them. They know you care about them. They know you comprehend what they are thinking and feeling. Often friends turn to you to test an idea or express an opinion. Based on your comments, they can evaluate whether their ideas make sense. Because of your strengths, you sometimes identify with people who share their ambitions, hopes, or intentions with you.

Developer

SHARED THEME DESCRIPTION

People exceptionally talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from evidence of progress.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you can sometimes place the needs of others ahead of your own. By nature, you might motivate certain kinds of people. You may patiently observe, ask questions of, and listen to each individual. Perhaps this is how you pinpoint someone's talents, interests, goals, background, or experiences. In the process, you might discover the best way to train, coach, or praise the person. Driven by your talents, you occasionally inspire people to try new things or adopt a more upbeat outlook on life. Perhaps your words and/or your attentiveness bolster the self-esteem of others. Instinctively, you sometimes engage people in group conversations. You may choose to be an active participant, too. Your upbeat attitude and willingness to acknowledge the ideas of others might enliven and enrich the dialogue. Perhaps you reinforce the value of what they say, helping them feel less vulnerable when they reveal their thoughts or feelings. It's very likely that you might cheer people up by telling jokes or funny stories. Maybe your comedic flair or your clever wit evokes laughter. Sometimes you can make others smile in spite of their trials and tribulations.

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Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are attracted to the written word. Each discovery raises new questions. Each insight enables you to forge linkages between facts, statements, events or data. The more you read, the more you know — but the more you know, the more you realize what else you need to know. Through reading, you acquire knowledge and gain new skills. You feel happy when you are growing and becoming more independent. Because of your strengths, you are determined to stay up to date on the news. You probably satisfy your hunger for current information by habitually reading newspapers, magazines, correspondence or websites. It's very likely that you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy. Chances are good that you absorb the written word like a sponge sops up water. You revel in an opportunity to lose yourself in a book. Time seems to float by when you are the grateful guest of an entertaining or informative author. Your only choice is to finish the book as quickly as possible. By nature, you might expect to be kept in the information loop. Sometimes you want to know everything that is happening. You may desire to be kept abreast of any changes, even those that do not directly affect you. This partially explains why you can become upset or frustrated when someone accidentally or intentionally fails to pass along news about certain projects, deadlines, discoveries, problems, or successes.

Deliberative

SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

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What makes you stand out?

By nature, you choose not to reveal to others too much about yourself, your thoughts, and your feelings. You exercise great care and weigh all possible risks when you interact with people. You prefer to give sincere and well-deserved compliments. You are likely to refrain from acknowledging the talents, contributions, and accomplishments of individuals and groups until you have clear evidence they merit special acclaim. Because of your strengths, you customarily remain silent rather than join conversations that involve the sharing of intimate or personal information. You generally try to change the topic altogether. When your attempts are unsuccessful, you are likely to excuse yourself from discussions about the upbringing, finances, problems, physical conditions, or mental health of yourself and other people. It's very likely that you keep a tight rein on your emotions. You are cautious and reserved. Rather than add to the drama of a situation, you simply study the facts. You waste little time discussing your own and others' feelings. Instead, you consider the evidence. You weigh the consequences of whatever is said and done. People realize you need time to think. They know your judgment is rarely clouded by personal feelings or opinions. Chances are good that you deliver compliments only when you are certain the person deserves recognition. Flattery is not your style. Honesty and sincerity are. You probably think long and hard before acknowledging someone's achievements or contributions. Instinctively, you probably enjoy reading because it gives you so many topics to talk about other than yourself. Characteristically you prefer to discuss ideas rather than delve — that is, make a detailed search for information — into your own or another's personal life.

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